

Believe to Achieve

Small Employer Funding Guide

The way Apprenticeships are funded has changed.

If you are a small employer here's what you need to know about the Apprenticeship reforms.

What is the cost of co-investment?

Each Apprenticeship programme will fall into one of several 'funding bands' ranging from £2,000 to £4,000 for the programmes we offer. You are required to pay 10% of the cost and the Government will pay 90%.

As an example, the new Adult Care Worker standard is valued at £3,000, leaving you to pay £300. Please ask about the qualifications you may be interested in and we'll supply full details of the costings.

The 10% contribution can be made in one payment or spread over 10 months if you prefer.

If you take on an Apprentice:

- Aged 16-18, or
- 19-24 with a Local Authority Education, Health and Care Plan.

You will attract a bonus payment of £1000 each, paid in two equal instalments, on month 3 and 12 of their training period.

If you have 49 employees or less?

You will not need to pay the 10% contribution to the training and you will still be entitled to the bonus payment if you employ someone in the above categories.

VTS is here to help

You'll need a Training Provider who is on the **Register Of Approved Training Providers**, such as Vocational Training Services. Established in 1994, we offer training across the Eastern Region from our centres in Westcliff-on-Sea and Colchester, Essex.

Courses

If you have staff who would benefit from any of the training listed below, let us know and we'll get things organised.

- **Adult Care Worker**
- **Lead Adult Care Worker**
- **Healthcare Support Worker**
- **Senior Healthcare Support Worker**
- **Child Care**
- **Early Years Educator**
- **Business and Administration**
- **Customer Service**
- **Team Leading**
- **Management**
- **Supporting Teaching and Learning in School**

If your staff are not eligible for government funding, they could apply for an Advanced Learning Loan for qualifications at level 3 and above -please ask us for details.